Scott. II-27—40,6,1 5-11-28.

Public (1924.) Department.

Mis SERIES.

G.O. No. 1270
1270

DATED 6 — 12 — 24.

[Despatch Abstract.]

Public Service Notification:-

Article I - Exemption - Sequeira, A.P - Clerk, Collector's office, South Kanara - Promotion to the grade of Rs.60-4-80 - Granted.

C.F. 31

PUBLIC **DEPARTMENT.**

CURRENT No.

Received 192 *Registered* 192 .

Pub. 4196 26-10-29

Subject.

Examination rules - (South Kanara) - Exemption Permanent - A.P. Sequeira, Clerk, Collector's Office - Appointment to posts on Rs. 60-4-80.

ENCLOSURES.
No.
Spare copies

Reference. ENo. 5627/29-2

26 OCT 1929

Station Madras, *Dated the* 23rd October 1929.

From B.G. Holdsworth Esquire., I.C.S.,
Secretary
Land Revenue and
~~The~~ Board of Revenue, ~~Revenue~~ Settlement, ~~etc.~~
~~Separate Revenue.~~

H.A.B. Vernon Esq., C.I.E., I.C.S.,
Commissioner of Land Revenue

~~Resolution~~
~~References~~

Read the following

Letter from G.W. Wells Esquire., M.A., I.C.S., Collector of South Kanara, R.O.C.No. 7560-29-A-2 dated 2nd October 1929

--

I propose to promote A.P. Sequeira, my camp clerk to a post in the grade of Rs. 60-4-80. A.P. Sequeira has been the Collector's camp clerk since January 1923. I find from the several testimonials obtained by him, and it has also been my personal experience during the aggregate period of over three years that I have acted as Collector of this district, that he has given complete satisfaction in his work. He is a good Steno-typist and a reliable and honest

honest clerk. He has passed all the necessary tests required for a Deputy Tahsildar or Tahsildar and has completed the one year's Revenue Inspector's course required by S.S.O. 140 (2) and is fully equipped for promotion to the grade of Rs. 60-4-80. Twelve of the clerks of this district on the Rs. 60-4-80 grade are Matriculates and A.P. Sequeira is as capable as any of them. He is a Roman Catholic Christian and there have just recently been two promotions of Gowd Saraswath Brahmins S. Narayana Naik, No. 56 in the Establishment-list as Head clerk of the District Forest Office, South Kangalore, and A. Subraya Hegde, No. 60 to the Rs. 60-4-80 grade provisionally. A.P. Sequeira is No. 78 and of the intervening men 15 are Brahmins and the remaining man is a Sudra Hindu. Nine posts in the Rs. 60-4-80 grade are already held by Non-Brahmin Hindus.

A.P. Sequeira is the son of Mr.M.A. Sequeira, Retired Tahsildar, now deceased, whose services to the Survey Department were recognised in B.P. Revenue Settlement, Land Records and Agriculture No. 389, dated 25th September 1893 communicating G.O.No. 730 Rev., dated 15th August 1893. Mr.M.A. Sequeira also received the thanks of the Conservator in 1886 for his special work to the Forest Department. A.P. Sequeira is well acquainted with Kanarese, Tulu, Malayalam, Hindustani and Konkani. He has a testimonial from Mr. Gawne regarding the competent way in which he assisted in a great deal of additional work connected with the arrangements for the visit of H.E. the Governor to this district in 1927. I understand that in 1924 he considered the question of applying for a post with better prospects in the Income-tax Department, but on the advice of Mr. Souter decided to remain in the Revenue Department. His value in a business house would probably be estimated as considerably more than the pay which he is now earning and this is an additional reason why I propose to appoint him to the 60-4-80 grade.

P 2006 (S)

P 1628 (J)

While soliciting attention to G.O.No. 761 Rdl.Mis. dated 12th

12th July 1915 under which A.P. Sequeira was permanentl exempted from Article 1 of the Public Service Notification with the privilege of appearing for all special tests, I request that the Government may be kindly moved, in the light of their order G.O.Public Mis.No. 1326, dated 20th December 1927 communicated with B.P. Routine No. 38. dated 4th January 1928, to permit me to promote him to a post in the Rs. 60-4-80 grade with effect from 14th June 1929 for the present. In this connection I solicit attention to Mr. Gawme's letter M.O.C.No. 8632-27-A-2 dated 23rd October 1927.

The application for exemption is enclosed.

Reference.-

Submitted to Government with reference to their order No. 1326 Mis. dated 20-12-27.

2. The Board supports the Collector's recommendation.

for Secretary

24.10.29.

To the Chief Secretary to Government, Public Department with an application in original and a service register.

M.K.G/24-10

Application for exemption of a candidate from the rules in the Public Service Notification.

---

1. Full name of candidate (block letters).	ALOYSIUS POLYCARPUS SEQUEIRA.
2. Date of birth of candidate.	28th January 1889.
3. Educational qualification of candidate.	Has studied in the Matriculation class.
4. Rule or sub-rule ~~for~~ from which exemption is requested.	Already exempted from the operation of Article 1 of the Public Service Notification. Proposed for --- appointment to Rs. 60-80 grade as per G.O.Public Mis. 1326, dated - 20-12-27.
5. The post in which it is proposed to employ him and nature of the appointment, i.e., whether permanent, sub-protem, temporary or acting.	Proposed to employ him as a provisionally permanent clerk on --- Rs. 60-4-80 in my office.
6. The period for which the appointment is expected to last, if not permanent.	---
7. The sanctioned scale of pay of the post.	Rs. 60-4-80.
8. What steps have been taken to procure the services of a passed --- candidate, when were they taken, and with what result ?	Most of the seniors of the candidate are Brahmins and on merit, -- I think, he is better entitled to promotion than they,
9. The scale of pay which it is proposed to give the candidate, if not the - whole scale mentioned against item (7)	---
10. The period for which exemption is now sought (with date of commencement, and also date of termination, if not --- permanent).	Permanent.
11. Is this a first application or one - for the renewal of a previous ----- exemption? If for renewal, quote number and date of previous order or orders granting exemption, and state how long the candidate has been -- already exempted ?	The clerk was exempted by Government from Article 1 of the Public - Service Notification with permission to appear for Special Tests in G.O. No. 761, Educational, dated 12-7-15 and was permitted to draw pay up to the maximum, viz., Rs. 60/- in the inferior time scale - vide G.O.574, Mis. Pub., dated 27-6-27 communicated with B.P.No.E. 5816-26-13, - dated 11-7-27.
12. If candidate has already been in - Government Civil Service, period or periods (dates) for which so --- employed, (service register or exact record of service if he has no service register, to be appended).	Permanent pensionable service of 13 years 4 months 27 days. (Service Register enclosed).
13. If candidate has been in military -- service.	---
(a) Period or periods for which candidate was in such service.	---
(b) Countries in which he was employed.	--
(c) Whether service was combatant or --- non-combatant.	---

(d) Military character. (Discharge and other military certificates to be attached in original).	-----
14. Full reasons for recommending exemption. -----	Please see my letter R.O.C.No. -- 7560-29-A2, dated 2-10-29.

South Kanara Collector's Office;
Mangalore, 2nd October 1929.

for Collector.

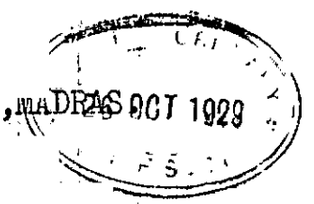
6/

Mangalore,
23-10-1929.

To

The Chief Secretary,
Public Department,
Chief Secretariat,
Fort St. George, MADRAS

Public 4.99 24/10/29.



Sir,

Public Service - South Kanara District - Exemption to Higher Grade -(Rs. 60 - 4 - 80) Clerical - Revenue Establishment -Sequeira A.P., Mr.- recommendation by Collector protest - representation - submitted.

Mr. A. P. Sequeira, clerk in the South Kanara District Collectorate, is an unpassed candidate. Being the son of a Tahsildar and a relation of the Deputy Collector(X. Collaco) he once before managed to be recommended for exemption from the Examination Rules and he was exempted by Government from Article 1 of the Public Service notification under G.O.Mis. No. 761, Educational, dated 12-7-1915 and subsequently further exempted to rise up to Rs. 60/- in the Lower Grade. His present pay under the present time scale is only Rs. 52/-. It is strongly rumoured that he has now been again recommended by the Collector for exemption to get into the Higher Grade(Rs. 60 - 4- 80) though there is no justification nor any necessity for such recommendation.

A kind perusal of the District Gradation list of the Revenue Department will clearly show that there

are more than 20 clerks above Mr. Sequeira's head and all these 20 clerks draw more pay, possess better educational and other qualifications, (Some are even graduates and undergraduates) are more efficient, count more service, and in any way have better claims for promotion than Mr. Sequeira and as such the Collector's recommendations for exemption are uncalled for and it is solely done with a bias mind under influence. It is needless to say that Mr. Sequeira is not only an unpassed man but also a totally useless and unfit clerk practically knowing nothing except doing the Collector's private work, more, as an attender. The Collector's recommendations seeking Government sanction to exempt an unpassed and useless clerk betrays nothing but the narrow mindedness of the Collector. Unless the Government takes such a recommendation as unworthy of consideration, it will certainly prejudice the claims of several senior clerks most of whom count more than double service than that of Mr. Sequeira and are far superior to him. His case calls for no consideration even on communal ground. He belongs to Roman Catholic Community which is one of the predominate communities in public service in this district. There are already more than 30 Roman Catholics in the Revenue Department alone in this district, and the exemption recommended by the Collector, if sanctioned, by Government, will be a hard stroke to other senior clerks in the Department. Besides, there will not be a fair representation of backward and other non-brahmin in Government service. There is thus no need to sanction the exemption in the present case.

-3-- 8/

It is therefore prayed in the interests of justice that the benign Government may not be p[illegible]d to grant the exemption sought for by the Collector.

A Non-Brahmin & Backward
Community Subordinate.

Public Department.

P.S.N. - Article 1 - Exemption - A.P.Sequeira, Clerk, Collector's Office, South Kanara - Promotion to the scale of Rs. 60-4-80.

[Ct no 4196 / pp 1-5 of

From the Board of Revenue, L.R.& S. Ref. No. E-5627/29-2 dated 23rd October 1929.

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In 1927, the Collr. of South Kanara recommended that his camp clerk A.P.Sequeira might be exempted to hold posts in the Revenue Department without any limit of pay and said that the clerk deserved promotion when his turn came. The Board of Revenue supported the Collr's recommendation but suggested that the exemption might be limited to posts on Rs. 60-4-80. (Please see pp 7-9 of the notes below the GO) The Board was told that Govt. would not consider any application for exemption for his promotion to the upper scale of Rs. 60-4-80 until and unless it was proposed to promote him to a post on that scale. A vacancy has now arisen with effect from 14-6-29 and the Collr proposes to appoint Sequeira to it on a provisionally permanent basis. The reasons for promoting him in preference to his seniors are set out at A on p 2 c-f

(T) pp 1-4 of Govt 1326 Pub 20-12-27

pp 10-11 of (T)

p 3 and Col 5 at p 4 of

2. Sequeira is an unpassed man having been exempted from educational qualifications in G.O. No. 761Edn, dated 12-7-15. He was permitted in G.O. 574 Public, dated 27-6-27 to draw increments up to Rs. 60 in the scale of Rs. 35-60. The general ruling giving by H.M.C-1 in regard to the promotion of unpassed men beyond the

(J) p 15

(Q) and para 3 at pp 7-8 of (T)

inferior scale is that such cases should be considered only when the unpassed men get to the top of the lower division. The pay of Sequeira at the time the Board recommended his exemption (ie in 1927) was only Rs. 50 but from the notes at pages 8-9 of G.O. No. 1526 Public, dated 20-12-27 it appears that it was not the intention to apply H.M.C-1's ruling to his case. Sequeira now gets Rs. 52. p.m

Submitted for orders whether the exemption asked for will be granted. Attention is also invited to the anonymous petition at pages 6-8 CF. If exemption is granted, it may be from the date of the order only, as retrospective effect is not given towards exemption

K.R.
17/11/29

I do not know whether G.O. 1326 applies a former in any way. In general rule is that they placed await their turn at top of the lower scale before they are exempted to the higher scale

Otherwise the question is whether the Collector's recommendation, supported by the Board should be accepted

Grant CF

(I) Accepts Collector's recommendation

(C) May be exempted as a special case
ARR
23.11.29

3. 11

A draft order is subd. [illegible]

[illegible]

(V)
p:9

[illegible]

CS

ks
28.11.25

DR
28/11/25

[illegible]
5.12.25

Gr 12 To 26.12.25

Sectt. H-5 (a)—48,004—6-11-28. (6)

	Date.	Initials.
When received for Fair-copying.		
When copied ..		
When examined ..		
When signed ..		
When despatched ..		

18/7.12

12

Public DEPARTMENT.

F.S.N- Article I- Exemption- Sequeira, A.P- Clerk, Collector's Office, South Kanara- Promotion to the grade of Rs 60-4-80- granted.

READ AGAIN G.O. No. ....., dated ..... 192 .

" " " " ..... " ..... 192 .

READ ALSO :—

C. No. ..... From the ....., No. ..... dated ..... 192 .

" " ..... " " ..... " ..... " ..... 192 .

" " ..... " " ..... " ..... " ..... 192 .

ORDER.

No. 1270, dated 6.12.29 192 .

Ms

CS's note at p 2 ng

(J)

p16

Col Sec put up

To the Board of Rev. L R & S.

with ref to its Ref No E-5627/28-2 dated 23.10.29 (with P.S. Bs returned) p 1-3 ng

Accountant General

Dpd. by Van/Post Messenger

Dpr's. initials RK

Date 9.12.29 192 .

The Govt are pleased to extend, ~~[illegible]~~ the exemption granted to A.P. Sequeira in G.O. No. 761 Educational, dated 12-7-15, as a special case to the extent ~~to [illegible]~~ of this appointment of the tenure as clerk in the office of the Collector of South Kanara on Rs 60-4-80. The order will not have retrospective effect.

Recd 2 enclosures p 2 ng

k
28.11.29

5.12.29

28/XII/29